

CEO Commitment Letter

Business ambition for an inclusive and regenerative economy.



The Swiss Triple Impact (STI) is an engagement program designed to accelerate the shift towards a resilient and sustainable Swiss economy. A B Lab initiative, co-initiated with GCNSL and ecosystem partners. The program, which is unique on a European level, helps Swiss companies measure, manage and use their contribution to the Sustainable Development Goals (SDGs) as an opportunity. The STI program creates an impetus for a nationwide commitment, with the aim of involving as many companies of different sizes and sectors as possible.

Recognizing the value of an inclusive and regenerative economy, I am pleased to confirm that **Ricola Group AG** is joining the Swiss Triple Impact movement of leading companies aligning their business with the UN Sustainable Development Goals (SDGs). We thereby commit to pursuing a material positive impact on society and the environment through our business and operations and emphasize our wish to balance profit and purpose.

By signing this letter, **Ricola Group AG** commits to align its ambition with the following pledges and to undertake the related measures to achieve these pledges:

Pledge 1: By 2030, we source 80 % of our raw materials according to our sustainable agricultural principles. [SDG 12, 15, 13]

Pledge 2: By 2025, we ensure that 100 % of our suppliers from risk countries comply with the Core Labour Standards according to the ILO. [SDG 12, 8]

Pledge 3: By 2030, we ensure that 90 % of our packaging material comes from recycled, renewable or more sustainable sources, compared to 84 % in 2021. [SDG 12]

Global challenges can only be solved through joint sustainable behavior and action. Our company wishes to join the growing group of leading companies that are setting ambitious targets in line with the Agenda 2030. By doing so, we recognize the crucial role the business community can play in achieving the SDGs and to protect the health and well-being of present and future generations.

Laufen

Place

23. Juni 2023

Date

A handwritten signature in black ink, appearing to read "Thomas Hürlimann".

Signature