

# CEO Commitment Letter

## Business ambition for an inclusive and regenerative economy.



The Swiss Triple Impact (STI) is an engagement program designed to accelerate the shift towards a resilient and sustainable Swiss economy. A B Lab initiative, co-initiated with GCNSL and ecosystem partners. The program, which is unique on a European level, helps Swiss companies measure, manage and use their contribution to the Sustainable Development Goals (SDGs) as an opportunity. The STI program creates an impetus for a nationwide commitment, with the aim of involving as many companies of different sizes and sectors as possible.

Recognizing the value of an inclusive and regenerative economy, I am pleased to confirm that **ten23 health AG** is joining the Swiss Triple Impact movement of leading companies aligning their business with the UN Sustainable Development Goals (SDGs). We thereby commit to pursuing a material positive impact on society and the environment through our business and operations and emphasize our wish to balance profit and purpose.

By signing this letter, **ten23 health AG** commits to align its ambition with the following pledges and to undertake the related measures to achieve these pledges:

**Pledge 1:**

By 2025, we remove twice as much plastic from the environment than we send to final disposal. [SDG 12, 13]

**Pledge 2:**

By 2025, we reduce greenhouse gas emissions by 50 % on Scopes 1 & 2, committing to being part of the Science Based Targets initiative (SBTi). [SDG 13]

**Pledge 3:**

By 2023, we achieve equal treatment of all employees in the workspace, ensuring no gender pay gap. [SDG 5, 8, 3]

**Pledge 4:**

By 2023, we promote diversity in the workspace by targeting min. 50% non-cis-male employees and obtaining the Swiss LGBTI label certification. [SDG 10, 8, 3]

Global challenges can only be solved through joint sustainable behavior and action. Our company wishes to join the growing group of leading companies that are setting ambitious targets in line with the Agenda 2030. By doing so, we recognize the crucial role the business community can play in achieving the SDGs and to protect the health and well-being of present and future generations.

Basel

Place

13.05.2022

Date

DocuSigned by:

Hanns-Christian Mahler

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Signature

Hanns-Christian Mahler

CEO